

CONSTITUTION

OF

NEW ZEALAND INTERNATIONAL BIOLOGY OLYMPIAD



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PART I – INTERPRETATION

1. NAME

The name of this Incorporated Society shall be “New Zealand International Biology Olympiad Inc” (“NZIBO” “the Society”).

2. OFFICE

The registered office of NZIBO shall be at such place or places as the Committee may determine.

3. OBJECTS

The objects of NZIBO are:

- 3.1. To be the national organisation in New Zealand organising and running the New Zealand Biology Olympiad Competition. This competition shall culminate in the selection of the top four secondary school Biology students. These 4 students shall represent New Zealand at the International Biology Olympiad (IBO) held in the year of their selection.
- 3.2. To provide two Team Leaders to represent New Zealand on the international jury at the IBO competition each year. These leaders shall be selected by majority vote of the NZIBO committee members and must possess appropriate advanced biological knowledge. Team Leaders shall accompany the NZ team of four students to the IBO competition
- 3.3. To ensure that the national competition shall provide training in the IBO curriculum for the students who participate so that these students have the necessary knowledge to compete at the IBO should they be selected to represent New Zealand.
- 3.4. To abide by and support the International Biology Olympiad (IBO) rules and regulations as set out on their website <http://www.ibo-info.org/ibo.htm> as a duly recognised organisation of the IBO (Prague)
- 3.5. To facilitate the participation of individuals in the New Zealand Biology Olympiad Competition, thereby enhancing their educational opportunities, and to make such Rules as it determines are necessary for that purpose.
- 3.6. To publicise student successes in the New Zealand Biology Olympiad Competition.
- 3.7. To encourage interest, participation, and excellence in biology within New Zealand education through the nationwide promotion of participation in the New Zealand Biology Olympiad and the recognition of academic excellence in Biology at secondary school level.
- 3.8. To organise, promote and facilitate sponsorship, grants, contracts or donations for the advancement of these objects.
- 3.9. To distribute funds received for purposes in accordance with these objects. Any payments made to a member of the organisation, or person associated with a member, must be for goods or services that advance the charitable purpose and must be reasonable and relative to payments that would be made between unrelated parties.

- 3.10. To do all such other things and activities as are necessary, incidental or conducive to the advancement of these objects.

4. POWERS

The Society shall have the widest possible powers to do all things that may be necessary to achieve the objects of the Society, including the power:

- 4.1. To establish an Executive Committee or other groups as the Executive Committee shall determine to ensure the advancement and attainment of any of the objects of the Society, and to delegate its powers and functions to such groups.
- 4.2. To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property or any rights and privileges in connection with such property and to hold, improve, manage, develop, let or lease, sell, exchange or otherwise dispose of any such property, rights or privileges.
- 4.3. To invest and deal with monies of the Society not immediately required for the purposes of the Society in such a manner as the Executive Committee thinks fit, and in particular to deposit the same with any bank on interest bearing terms.
- 4.4. To determine, raise and receive monies by way of sponsorship, grants, contracts, (including government funding), donation, or otherwise.
- 4.5. To determine and implement such policies and procedures for the acquisition, management and disbursement of any funds accumulated as it thinks fit.
- 4.6. To employ the services of such staff, advisers, consultants or contractors on such terms as the Executive Committee determines as appropriate, to work for and on behalf of the Society.
- 4.7. To determine who may be members of the Society.
- 4.8. To take or defend legal proceedings of any kind.
- 4.9. To do all such acts or things as are incidental, conducive or subsidiary to all or any of the purposes of the Society.

PART II – MEMBERSHIP

5. MEMBERS

Membership categories

- 5.1. The membership of the Society (collectively called “members”) shall be open to biologists resident in New Zealand. The New Zealand International Biology Olympiad does not discriminate on the basis of race, age, sex, religion, national origin, sexual orientation, marital status or disability.
- 5.2. Membership to the Society shall be by vote of 50% of the Executive Committee.
- 5.3. Membership may be revoked by a vote of 75% or more of the Executive Committee.

Admission to membership

- 5.4. The Executive Committee may make Rules determining the procedure to be followed by any applicant for membership.
- 5.5. The Executive Committee shall have sole discretion to determine whether any applicant shall be admitted to membership of the Society.

Member’s rights and obligations

- 5.6. Members acknowledge and agree that:
 - (a) This Constitution is a contract between each of them and the Society and that they are bound by its terms and any ancillary Regulations, By Laws, or Rules of the Society.
 - (b) Membership of the Society shall bind the member to abide by the provisions of this Constitution and any ancillary Regulations, By Laws, Rules, determinations, Resolutions or Policies which may be made or passed by the Executive Committee or the Society necessary for the promotion and furtherance of the objects of the Society.
 - (c) As a member, one is required to actively support organizational goals and to take on such tasks as the Executive Committee deems appropriate in consultation with the member.
 - (d) They are entitled to all benefits, advantages, privileges and services of membership as are conferred by this Constitution, and any ancillary Rules, Regulations, By Laws, Resolutions or Policies implemented by the Executive Committee or the Society.

6. CESSATION OF MEMBERSHIP

Resignation or cancellation

- 6.1. Any member can resign from the Society by giving one months' notice in writing to the Society of its intention to resign, and upon expiration of that period of notice, the member shall cease to be a member.
- 6.2. The Executive Committee has the power to withdraw membership from any member whom it considers to have acted in such a way as to have seriously discredited or brought into disrepute the Society through its actions.

PART III – GENERAL MEETINGS

7. ANNUAL GENERAL MEETINGS

7.1. Annual General Meetings to be held

The Society shall convene and hold an Annual General Meeting of its members once a year at a date to be determined by the Executive Committee. A quorum for the AGM shall be deemed to be at least half of the Executive Committee including at least one Officer.

- (a) Full minutes shall be kept of all General Meetings and made available to all members.
- (b) Any irregularity, error or omission in notices, agendas and relevant papers of General Meetings or the omission to give notice within the required time frame or the omission to give notice to all members and any other error in the organisation of the meeting shall not invalidate the meeting nor prevent the meeting from considering the business of the meeting provided that:
 - (i) The Chairperson in his or her discretion determines that it is still appropriate for the meeting to proceed despite the irregularity, error or omission; and
 - (ii) A motion to proceed is put to the meeting and a majority of two-thirds of votes cast is obtained in favour of the motion to proceed.

7.2. Ordinary business

The ordinary business of the Annual General Meeting shall be to:

- (a) Confirm the Minutes of the last preceding Annual General Meeting and of any General Meeting held since that meeting.
- (b) Receive from the Executive Committee reports upon the operation of the Society during the preceding financial year, including the Society's annual financial statements and proposals for action in the ensuing year.
- (c) Confirm members of the Executive Committee.
- (d) Appoint an Auditor.

7.3. Special business

The Annual General Meeting may transact and consider special business of which notice is given in accordance with this Constitution.

7.4. Additional Meetings

The Annual General Meeting shall be in addition to any other General Meetings that may be held in the same year. Any such General Meetings shall be Special General Meetings and shall be held in accordance with the provisions of this Constitution.

7.5. Entitlement to attend Meeting

The only persons entitled to be present at the Annual General Meeting of the Society shall be the members, the members of the Executive Committee and the Society's Auditor (if any).

7.6 Each member represented at the Meeting shall have only one vote.

8. SPECIAL GENERAL MEETINGS

8.1. Special General Meetings may be held

The Executive Committee may, whenever it thinks fit, convene a Special General Meeting of the Society. Such meetings may be either face-to-face or via electronic media, provided that such electronic means allows all members to participate fully in the business of the special general meeting.

8.2. Requisition of Special General Meeting

- (a) The Society shall on the requisition in writing of its members comprising not less than four members convene a Special General Meeting.
- (b) The request for a Special General Meeting shall state the object(s) of the meeting and shall be signed by or on behalf of the members making the requisition and shall be sent to the Society and Chairperson and may consist of several documents in a like form, each signed by one or more of the members making the requisition.
- (c) If the Executive Committee does not cause a Special General Meeting to be held within one month after the date on which the requisition is sent to the Society, the members making the requisition, or any of them, may convene a Special General Meeting to be held not later than 3 months after that date.
- (d) A Special General Meeting convened by members under this Constitution shall be convened in the same manner, or nearly as possible as that, in which meetings are convened by the Executive Committee.

9. NOTICE OF AND PROCEEDINGS AT MEETINGS GENERALLY

9.1. Notice to be given

The Chairperson shall cause at least 20 clear days' notice of a General Meeting to be given to each member in writing or via electronic means, which notice shall state the

place or form, date, time and nature of the proposed business to be transacted at the meeting.

9.2. Business of Meeting

- (a) No business other than that set out in the notice convening the meeting shall be transacted at the meeting.
- (b) A member shall give at least 10 days' notice, in writing or via electronic means, to the Society of items of business to be included in the agenda for the next General Meeting after the receipt of the notice.

9.3. Special business

All business that is transacted at a Special General Meeting or the Annual General Meeting with the exception of that referred to in this Constitution as the ordinary business of the Annual General Meeting shall be special business.

9.4. Quorum

- (a) No item of business shall be transacted at a General Meeting unless a quorum of those entitled under this Constitution to vote is physically present at a face to face meeting or actively participating in meetings operating via electronic means during the time when the meeting is considering that item.
- (b) A quorum for the transaction of the business at a General Meeting shall be deemed to be at least half of the Executive Committee including at least one Officer.
- (c) If within half an hour after the appointed time for the commencement of a General Meeting a quorum is not present, the meeting:
 - (i) If convened upon the members request, shall be dissolved; and
 - (ii) In any other case, shall stand adjourned to the same day in the next week at the same time and (unless members are notified of an alternate venue or means) at the same place or via the same electronic means and if at that adjourned meeting a quorum is not present within half an hour after the time appointed for the commencement of the meeting, the meeting shall be dissolved.

10. CHAIRPERSON AT MEETINGS

10.1. Chairperson of the Executive Committee to chair

The Chairperson shall preside over the Meetings of the Society.

10.2. Where Chairperson absent

If the Chairperson is absent from a Meeting or is unable or unwilling to preside, the Executive Committee members present shall elect one of their numbers to chair the Meeting.

11. ADJOURNMENT OF MEETINGS

11.1. Chairperson may adjourn Meeting

The Chairperson of a Meeting at which a quorum is present may, with the consent of the Meeting, adjourn the Meeting from time to time and place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the Meeting at which the adjournment took place.

11.2. Further notice

- (a) Where a Meeting is adjourned for 14 days or more, a like notice of the adjourned Meeting shall be given as in the case of the General Meeting.
- (b) Except as provided in clause 11.2(a), it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned Meeting.

12. VOTING AT GENERAL MEETINGS

12.1. Voting procedure

- (a) Members shall be entitled to one vote at General Meetings.
- (b) The Chairperson shall have the casting vote.
- (c) All votes shall be given personally by the member or their delegate or by submission of a formal vote in writing or by other means such as formal individual email provided that such other means are agreed to in advance by the Executive Committee.
- (d) Delegates for a General Meeting shall be:

One (1) individual elected or appointed by each member.
- (e) A question arising at a General Meeting of the Society shall be determined on a recognised form of assent.

12.2. Recording of determinations

Motions shall be determined by the Chairperson's declaration (before or on demand for a poll) that on a show of hands, the motion has been carried unanimously, carried by a particular majority or lost. An entry to that effect in the Minute Book of the Society is evidence of the fact, without proof of the number or proportion of the votes recorded in favour of, or against, that Motion.

12.3. Poll at General Meeting

- (a) If at a Meeting a poll on any motion is demanded by at least three members, it shall be taken at the Meeting in such manner as the Chairperson may direct and the resolution of the poll shall be deemed to be a resolution of the Meeting on that Motion.
- (b) A poll that is demanded on the election of a Chairperson or on a question of an adjournment shall be taken immediately and a poll that is demanded on any other

Motion shall be taken at such time before the close of the Meeting as the Chairperson may direct.

12.4. Postal voting

- (a) Postal voting (including but not limited to voting by land mail, email, facsimile transmission or any other form of visible or electronic transmission) may be held from time to time in such instances as the Executive Committee may determine (other than in respect of matters which must be passed by Special Resolution) and shall be held in accordance with procedures prescribed by the Executive Committee.
- (b) All postal voting shall be conducted under conditions of a secret ballot and shall be scrutinised by an impartial person duly appointed by the Executive Committee to conduct the ballot.

PART IV – MEETINGS OF THE EXECUTIVE COMMITTEE

13. EXECUTIVE COMMITTEE

13.1. The Executive Committee shall be the governing body of the Society.

13.2. Powers of Executive Committee

- (a) The affairs of the Society shall be managed by an Executive Committee constituted under clause 4.1.
- (b) Subject to this Constitution, the Executive Committee:
 - (i) Shall control and manage the business and affairs of the Society;
 - (ii) May exercise all such powers and functions as may be exercised by the Executive Committee other than those powers and functions that are required by this Constitution to be exercised by the members in General Meeting; and
 - (iii) Has power to perform all such acts and things as appear to the Executive Committee to be essential or appropriate for the proper management of the affairs of the Society.

13.3. Executive Committee composition

- (a) The Executive Committee shall consist of elected members.
- (b) Each member on the Executive Committee shall hold office until the conclusion of the Annual General Meeting following the date of their confirmation, but shall remain eligible for re-appointment.

13.4. Quorum for Executive Committee Meetings

At least half of the Executive Committee including at least one Officer shall constitute a quorum.

13.5. Officers

- (a) The Executive Committee shall elect three officers: Chairperson, Secretary and Treasurer.
- (b) Election of Officers shall require a majority vote from the Executive Committee.
- (c) The term of office shall not be limited.
- (d) Officers may be removed from office by a vote of 75% of the Executive Committee if their actions are deemed inappropriate by the membership. The Officer shall have the right to speak before the Executive Committee and membership about the charges made concerning his/her performance. The Officer is not permitted to participate in the deliberation of the Executive Committee regarding the charges.
- (e) Resignation of an Officer shall be in writing to the Executive Committee and given in reasonable time to allow a replacement to be found.

13.6. Officer Duties

The Chairperson Shall:

- Chair all email and face to face meetings of the Society.
- Represent the Society in New Zealand and for all IBO matters arising.
- Promote the organisational goals of NZIBO.
- Develop sponsorship relationships.
- Maintain relationships with all sponsors.
- Solicit funds from appropriate funding bodies.
- Maintain communication with the NZ Ministry of Education and other relevant professional bodies.
- Cosign organisational cheques with the Treasurer when the Secretary is unavailable to do so.

The Secretary Shall:

- Maintain an accurate record of all organization meetings, email and post for members.
- Maintain a membership directory.
- Correspond when necessary with the IBO and other recognised organisations.
- Support the Chairperson in applications for funds.
- Cosign organisational cheques with the Treasurer when the Chairperson is unavailable to do so.

The Treasurer Shall:

- Maintain an accurate record of all organisational financial transactions.
- Collect examination and other fees as required.
- Develop an annual budget and present to the membership at the AGM for approval.
- Prepare financial records for an Audit if required.
- Support the Chairperson in applications for funds, providing such financial records as may be required.
- Sign or cosign (with either the Chairperson or Secretary) organisational cheques.

13.7. Executive Committee Meetings

- (a) The Executive Committee shall meet at such place and at such times and in such manner as it shall determine.
- (b) The Chairperson shall chair Executive Committee meetings or in his or her absence any other Executive Committee member determined by the Executive Committee shall so chair.
- (c) Each member of the Executive Committee present at a meeting of the Executive Committee is entitled to one vote and in the event of an equality of votes the Chairperson will hold the casting vote.
- (d) A resolution in writing, signed or assented to by facsimile, email or other form of visible or other electronic communication by the Executive Committee members shall be valid and effectual as if it had been passed at a meeting of the Executive Committee duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Executive Committee members.
- (e) A meeting of the Executive Committee may be held where one or more of the Executive Committee members is not physically present at the meeting, provided that:
 - (i) Notice of the meeting is given to all members in accordance with the procedures agreed from time to time by the Executive Committee.
 - (ii) All members participating in the meeting are able to communicate with each other effectively simultaneously and instantaneously whether by means of telephone or video conferencing facility or by any other form of communication.
 - (iii) If any failure in communication prevents clause 13.7(e)(ii) from being satisfied and such failure results in the quorum not being met or maintained the meeting shall be suspended until clause 13.7(e)(ii) is satisfied again, and if not satisfied within 15 minutes from the time of interruption the meeting shall deem to have been terminated or adjourned.
 - (iv) Any meeting held where one or more member representatives is not physically present shall be deemed to be held at the place specified in the notice of meeting provided a member representative is there present and if no Executive Committee member is there present the meeting shall be deemed to be held at the place where the Chairperson of the meeting is located.

PART V

14. REGULATIONS

- 14.1. The Executive Committee may make Regulations and/or Bylaws and alter, amend or rescind the same as occasions may require. Such Regulations or Bylaws shall have the same force and effect as this Constitution, but shall not in any way oppose or be in conflict with this Constitution. Such Regulations or Bylaws shall be published to the members from time to time and made available to members on request.

PART VI**15. FINANCIAL MATTERS**15.1. Financial year

The financial year of the Society shall commence on 1 April and end on 31 March, and may be altered from time to time by the Executive Committee.

15.2. Annual report

The Executive Committee shall prepare an annual report for presentation to the Annual General Meeting which contains:

- (a) The annual financial statements; and
- (b) An annual report as to the year's activities (collectively known as the annual report); and an action plan for the ensuing year.

15.3. Financial management

- (a) The Executive Committee shall be responsible for the receipt and banking of all monies received by the Society. All funds of the Society shall be paid into a bank account in the name of the Society and the bank account shall be operated strictly in accordance with the policy determined by the Executive Committee.
- (b) The Executive Committee must ensure correct accounting records are kept at such a place as the Executive Committee may determine and must be open to inspection by members at such reasonable time as agreed by the Society.
- (c) The annual financial statements of the Society may be audited by an Auditor appointed by the Executive Committee who shall be a practising chartered accountant.

PART VII**16. DISCIPLINE OF MEMBERS**

- 16.1. The Executive Committee shall delegate its functions, powers or duties in relation to the discipline of members in accordance with clause 4.1 and clause 13.2 to a Disciplinary Committee comprised of three persons appointed by the Executive Committee from time to time.
- 16.2. If any matter to be determined by the Disciplinary Committee under clause 16 gives rise to a conflict of interest on the part of any member of the Disciplinary Committee, the Executive Committee shall appoint another independent person in his or her stead for the determination of that matter only.
- 16.3. If any matter to be determined by the Executive Committee under clause 16.1 to clause 16.2 gives rise to a conflict of interest on the part of any member of the Executive Committee, that member of the Executive Committee shall not be involved with the hearing of such appeal in any way.

16.4. Breach of discipline by a member

A member shall not:

- (a) Breach, fail, refuse or neglect to comply with any provision of this Constitution, or any ancillary Rules, Regulations, By Laws, or Policies of the Society;
- (b) Act in a manner unbecoming of a member or prejudicial to the objects and interests of the Society; or
- (c) Bring the Society into disrepute.

16.5. Report of a disciplinary matter

- (a) A member, or any other person (in this clause 16.5, "complainant") may give written notice of a complaint relating to the conduct or otherwise of a member to the Chairperson, or if the complaint relates to the conduct of the Chairperson, to another Executive Committee member;
- (b) The Executive Committee shall as soon as practicable, but within 7 days of receipt, forward written details of the complaint to at least one member of the Disciplinary Committee who shall inform the rest of the Disciplinary Committee of the details of the complaint.

16.6. Consideration of matter

- (a) The Disciplinary Committee shall, as soon as practicable after receiving a notice under clause 16.5, consider the matter, and shall within 14 days of receiving such notice, determine whether:
 - (i) The matter should be dismissed, because there has been no relevant breach of discipline in accordance with clause 16.4; or
 - (ii) There are reasonable grounds to believe there may have been a breach of clause 16.4 and accordingly the matter warrants review and determination in accordance with the principles of natural justice.

16.7. Executive Committee Resolution

The Executive Committee may, having had full regard to any submission or evidence of the Disciplinary Committee and the affected member, by Resolution:

- (a) Expel a member from the Society;
- (b) Suspend a member from membership of the Society for a specified period;
- (c) Give such warning or reprimand as is appropriate;
- (d) Place an appropriate penalty on the member; or
- (e) Take such other action as it deems reasonable in all the circumstances,

PART VIII**MISCELLANEOUS****17. COMMON SEAL**

17.1. The Society shall have a common seal.

17.2. The Executive Committee shall determine when and by whom the common seal is to be used.

18. APPLICATION OF INCOME

18.1. The income assets and property of the Society shall be applied solely towards the promotion of the objects of the Society.

18.2. Save as is provided in this Constitution:

- (a) No portion of the income, property or assets of the Society shall be paid or transferred directly or otherwise to any member except as provided for in Clause 3.9.
- (b) No remuneration or other benefit in money or monies shall be paid or given by the Society to any Executive Committee member.
- (c) Nothing in Clause 18.2(a) or (b) shall prevent payment in good faith of or to any, member or Executive Committee member for:
 - (i) Any services actually rendered to the Society whether as an employee or otherwise.
 - (ii) Goods supplied to the Society in the ordinary and usual course of business and of operation.
 - (iii) Interest on money borrowed from any member or Executive Committee member.
 - (iv) Rent for premises demised or let by any member or Executive Committee member.
 - (v) Any authorised out of pocket expenses incurred by the member or Executive Committee member on behalf of the Society for any other reason provided any such payment shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arms length in a similar transaction.

19. LIQUIDATION

19.1. The Society may at any time be placed into liquidation if:

- (a) 75% of those members entitled to vote at an Annual General Meeting or Special General Meeting pass a resolution appointing a liquidator; and

- (b) Such resolution is confirmed in a subsequent Special General Meeting, called for that purpose, and held no earlier than 30 days and no later than 60 days after the date on which the resolution was passed.
- 19.2. Any surplus assets of the Society, after payment of all costs, debts, and liabilities and the debts and expenses of winding up, shall subject to any trust affecting the same, be vested either in a substitute or successor organisation of the Society, or distributed, gifted or transferred to some other New Zealand organisation or organisations having objects similar to the objects in this Constitution, such organisations to be charitable under New Zealand law.
- 19.3. The Society shall prohibit the distribution of its income and property among its members to at least the same or a greater extent as is imposed on the Society under this Constitution, and shall not be carried on for profit.
- 19.4. Distribution organisations referred to in clause 19.2 shall be determined by the members in an Annual General Meeting or Special General Meeting at or before the time of liquidation, and if the members are unable to decide the organisation or organisations it/they shall be determined by the liquidator in accordance with the Charitable Trusts Act 1957 or subsequent enactment.

20. ALTERATION TO THE RULES

- 20.1. Subject to this clause 20.1, this Constitution may only be amended, added to or repealed by resolution of 70% of members eligible to vote at an Annual or Special General Meeting.
- (a) No alteration to Clause 3, Clause 18.2 or Clause 19 shall take effect unless approved by the Inland Revenue Department. This clause, Clause 20.1, and the effect of it, shall not be removed from this Constitution and shall be included in and applied into any Constitution replacing this Constitution.
 - (b) Notice of intention to alter this Constitution must be given by a member to the Executive Committee no later than 28 days prior to an Annual General Meeting or Special General Meeting.

21. INDEMNITY

- 21.1. The Society shall indemnify its Executive Committee members, members officers and employees against all damages and costs (including legal costs) for which any such Executive Committee member, member, officer or employee may be, or become, liable to any third party as a result of any act or omission, except wilful misconduct:
- (a) In the case of a Executive Committee member or member, performed or made whilst acting on behalf of and with the authority (express or implied) of the Executive Committee or Society; and
 - (b) In the case of an employee, performed or undertaken in the course of, and within the scope of, their employment by the Society.

22. DISPUTES AND MATTERS NOT PROVIDED FOR

- 22.1. Subject to clause 22.2 if any dispute arises out of the interpretation of this Constitution or any ancillary Rules, Regulations, Bylaws, or Policies implemented pursuant to this Constitution, or any matter arising which is not provided for in this Constitution, then such dispute or matters shall be referred in writing to the Executive Committee, whose decision shall be final and binding.
- 22.2. If the dispute or matter in clause 22.1 is between the Executive Committee and a member, or between one or more Executive Committee members (“the parties”) the dispute or matter shall be resolved as follows:
- (a) By the parties acting in good faith to seek an agreement; or failing such agreement;
 - (b) By a party or parties appointing an independent third person to mediate between them.

As Officers of NZIBO we the undersigned attest that this is the new constitution of the New Zealand International Biology Olympiad (NZIBO) as at April 2009 and that this constitution has been ratified by 70% of the membership.

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